



HEALTH AND SAFETY POLICY

Accent on Construction Ltd is committed to providing a safe and healthy environment for all employees, visitors, contractors and others in our place of work.

Our focus is on sustainable, continuous improvement in health & safety performance through leadership influencing safer workplace behaviors and managing hazards.

Management has the ultimate responsibility for health & safety standards, however employees also have a responsibility to ensure their own safety, and the safety of others in the workplace.

Management will:

- Comply with the Health & Safety in Employment Act, and associated regulations, codes of practice, guidelines and standards
- Accurately report, record, and investigate all injuries or near miss incidents
- Take all practicable steps to eliminate, isolate or minimize harm from hazards
- Provide employees with health and safety training, education and supervision
- Regularly review contingency and emergency preparedness to ensure timely action
- Support the safe and early return to work of injured employees
- Consult with staff and their representatives on all health and safety matters
- Maintain an understanding of health and safety management relative to their positions

Employees will:

- Actively contribute to hazard identification and management
- Report work related injuries and incidents promptly and accurately
- Adopt safe work practices
- Encourage others to do the same
- Participate in safe and early return to work programs

The Managing Director is the senior manager designated to ensure there is appropriate support and resourcing for health & safety management and initiatives in the workplace.

A handwritten signature in blue ink, appearing to be "Alan", is written over a horizontal line.

Managing Director

16-2-2015

Date

This policy is due for review annually.